

Los Angeles Unified School District

2025-2026 Salaries for Special Education Teachers (SE) C Basis

Special Education (SE) Table: The 2025-2026 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$71,835	\$71,916	\$72,651	\$73,387	\$73,469	\$73,583	\$75,609	\$77,306	\$79,872	\$82,061
21 (+ 14 points)	71,916	72,651	73,387	73,469	73,583	76,312	77,306	80,641	82,879	85,543
22 (+ 28 points)	72,651	72,732	73,469	73,583	75,984	78,828	81,394	83,679	86,000	89,838
23 (+ 42 points)	72,732	73,469	73,583	75,984	78,499	81,441	84,464	86,800	89,252	94,448
24 (+ 56 points)	73,469	73,583	75,984	78,499	81,441	84,513	87,651	90,084	93,075	98,905
25 (+ 70 points)	73,583	75,984	78,075	82,387	85,476	88,711	90,933	93,663	97,190	103,465
26 (+ 84 points)	76,312	78,434	80,641	85,560	88,777	92,143	94,381	97,567	101,325	107,926
27 (+ 98 points)	77,944	81,425	83,713	88,875	92,224	95,721	97,942	101,537	105,441	112,567

Additional Pay Scale Group	11	12	13	14
(continued)				
27 (+ 98 points)	\$113,089	\$113,563	\$114,069	\$114,544

Career Increments (CI)				
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$116,241	\$117,108	\$120,129	\$122,108
+ MA	116,825	117,692	120,713	122,692
+ DR	117,409	118,276	121,297	123,276



Los Angeles Unified School District

2025-2026 Salaries for Special Education Teachers (SE) C Basis (Continued)

This table provides teachers with annual salaries from the Special Education (SE) Salary Table, which applies to employees holding regular Special Education credentials and a bachelor's degree.

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.